

## **Sparshatts of Kent Environmental Management Policy**

Sparshatts of Kent confirms a commitment to promote the health and well being of its staff. The company will do its utmost, as far as is reasonably practicable, to ensure that its activities do not adversely affect the environment and will continue to promote awareness and understanding of environmental issues and sustainable development.

The Company is committed to meeting the needs of the current generation without compromising the ability of future generations to meet their own needs.

The Company recognises that sustainable development is a basic requirement of sound environmental management and will integrate environmental considerations into the project cycle.

The concept of sustainable development and individual accountability will be promoted amongst staff, suppliers and contractors. The opportunity will, where possible be provided for staff to undergo staff training in environmental statutory requirements, and best practice.

The Company is committed to setting environmental standards in the company and confirms the commitments below.

The Company acknowledges that:

- evidence continues to mount that climate change is occurring;
- climate change will have far reaching effects on the economy, society and environment.

The Company welcomes that:

- social, economic and environmental benefits which will come from combating climate change;
- recognition by many sectors, particularly government and business, of the need for change;

Change programme;

- opportunity for local companies to lead the response at local level and thereby play a major role in helping to deliver the national change;

- opportunity for the Company to encourage and help staff, suppliers and contractors to reduce their energy consumption, to reduce congestion and to improve the local environment.

The Company is committed to:

- address the causes and effects of climate change and to secure maximum benefit for our community;
- achieve a reduction within our company operations of greenhouse gas emissions against estimates of current emissions.
- encourage opportunities and partnerships for the development of renewable energy.

Sparshatts of Kent, as far as practicable, shall strive to be exemplary in environmental management, best practice.

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## **MANAGEMENT**

The Company:

- will identify, implement and promote best practice environmental management systems and operations.
- will establish environmental management procedures to comply, as far as practicable, with the environmental management systems.
  - will comply with relevant EU and UK statutory environmental obligations and associated environmental policies and initiatives.
- will work closely with employees, contractors, suppliers, clients and the community to develop and implement agreed environmental initiatives.
- will develop a monitoring program to assess its own environmental performance.
- will implement a process of continuous improvement.

## **POLLUTION**

The Company:

- will comply with the requirements and accompanying regulations of the Environmental Protection Act and the Pollution Prevention and Control Act.
- will properly maintain all Company vehicles to minimise pollution.
- confirms its no smoking policy.
- will encourage and support initiatives to help employees to give up smoking.
- will encourage conservation of water supplies at work.

## **WASTE MANAGEMENT**

The Company:

- will minimise the generation of waste from its activities wherever reasonably practicable.
- will follow a procurement and purchasing policy directed towards reusable, recycled and environmentally friendly products where there is no significant extra cost or operational penalty.
- will promote and encourage the recycling of waste to comply with and improve on targets in order to achieve genuine environmental and economic improvement.
- review paper documentation policy and use electronic media wherever possible.

## **ENERGY & WATER**

The Company:

- will continue to monitor energy consumption in all operational buildings and, where appropriate, invest in cost efficient energy saving measures.
- will promote energy conservation internally.
- will continue install energy saving measures in operational buildings wherever practicable.
- will continue to investigate different methods of reducing energy use in operational buildings.
- will investigate, and introduce where practicable and appropriate, water use reduction measures in operational buildings.

The Company:

- will carry out its responsibilities and allocate resources for noise control as required by statute.

The Company, where reasonably practicable,

- will consider the whole life cycle of purchased goods.
- will specify the purchase of environmentally sustainable goods from a verified source not entailing excessive costs.
- will identify areas of purchasing where more environmentally acceptable products may be used and products originating from documented sustainable sources could be specified.